

MOORED ASSOCIATES, LLC

ANNUAL SECURITY REPORT

October 2025

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Covered Campus Locations:

- Twin City Beauty College – 2600 Lincoln Avenue, Saint Joseph, MI 49085
- Michiana Beauty College – 7321 Heritage Square, Suite 160, Granger, IN 46530
- Traverse City Beauty College – 920 Hastings, Suite D, Traverse City, MI 49686
- Tulip City Beauty College – 500 East 8th St., Suite 500, Holland, MI 49423
- Nuvo College of Cosmetology – 919 W. Norton Avenue, Norton Shores, MI 49441

1. Campus Security & Statutory Authority

The Jeanne Clery Campus Safety Act (formerly the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act), in addition to the Higher Education Act and the Violence Against Women Reauthorization Act (VAWA), requires all postsecondary educational institutions participating in federal financial aid programs to collect, record, and disclose safety and crime statistics annually.

This Annual Security Report (ASR) is compiled by Moored Associates, LLC in cooperation with local law enforcement agencies surrounding each campus location. The report is published annually by October 1st and is made available to all current students, faculty, staff, and prospective applicants. Anyone may obtain a paper copy of this report free of charge from the Campus Director's office at any campus location. An electronic version is accessible online at: <https://www.tcbeautycollege.com/catalog/>

Campus Security Authorities (CSAs)

Overall campus safety is managed by designated Campus Security Authorities at each location:

Twin City Beauty College – Buffy Leonard
Phone Number: 616-327-7714 ext. 1101
Email: bleonard@mooredbeautyschools.com

Tulip City Beauty College – Heidi Tarman
Phone Number: 616-828-0065 ext. 1010
Email: htarman@mooredbeautyschools.com

Traverse City Beauty College - Julie Merriner
Phone Number: 616-328-5232 ext. 1201
Email: jmerriner@mooredbeautyschools.com

Michiana Beauty College - Buffy Leonard
Phone Number: 616-327-7714 ext. 1101
Email: bleonard@mooredbeautyschools.com

Nuvo College of Cosmetology – Brittany Fashingbauer
Phone Number: 616-327-6613 ext. 1402
Email: bfashingbauer@mooredbeautyschools.com

Facility Access & Security

Moored Associates, LLC maintains strict facility access controls. Facilities are limited to authorized personnel, currently enrolled students, and registered salon/spa clients. Unauthorized individuals are treated as trespassers. Adequate exterior lighting is maintained across all parking facilities and building entrances during business hours.

Moored Associates LLC. has no non-campus properties, no dorms on campus and does not recognize any off campus student organizations that would be covered under this act.

2. Reporting Crimes, Timely Warnings & Emergency Notifications

All students, staff, and visitors are strongly encouraged to report all criminal offenses, suspicious activities, and public safety emergencies directly to their Campus Director or local law enforcement (911).

Timely Warnings

In the event of a reported Clery Act crime occurring within campus geography that represents an ongoing or continuing threat to students or employees, Moored Associates, LLC will issue a Timely Warning without delay. Timely warnings are distributed via campus broadcast emails, SMS text alerts, website announcements, and posted notices on physical bulletin boards.

Emergency Notifications

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to health or safety on campus (e.g., active violence, severe weather, environmental hazard), the institution will immediately issue an Emergency Notification to the campus community.

Regulatory Exception: Note on Notification Delays:

The campus will issue timely warnings and emergency alerts without delay. Delays in emergency notifications are permitted only when, in the professional judgment of responsible authorities, issuing immediate notice would compromise efforts to assist victims or to contain, respond to, or mitigate the emergency.

Daily Crime Log

Each campus maintains a Daily Crime Log recording all reported crimes, including incident date, time, nature, location, and disposition. Entries are logged within two business days of report. The crime log is available for public inspection at the Campus Director's office during standard operational hours.

3. Stop Campus Hazing Act Policy & Campus Hazing Transparency

Moored Associates, LLC strictly prohibits hazing in all forms across all programs, activities, and student groups.

Definition of Hazing

Pursuant to the Jeanne Clery Campus Safety Act (as amended by the Stop Campus Hazing Act), 'hazing' means any intentional, knowing, or reckless act committed by a person (individually or in concert) against a student, regardless of willingness to participate, in the course of initiation into, affiliation with, or maintenance of membership in any student organization, that creates a risk of physical or psychological injury above reasonable participation risks.

Hazing Reporting & Investigation Procedures

- Any student or employee who observes or experiences hazing should immediately report the incident to the Campus Director or Title IX Coordinator.
- All reports of hazing will be promptly investigated under institutional grievance protocols and referred to local law enforcement where state criminal statutes apply.
- Primary and ongoing hazing prevention and awareness programming is conducted annually for all students and employees.

Campus Hazing Transparency Report

Moored Associates, LLC maintains a dedicated Campus Hazing Transparency Report summarizing formal findings of responsibility regarding student organizations found to have violated institutional hazing policies. This report is updated biannually, maintained publicly for five calendar years, and made accessible to the campus community.

4. Title IX & VAWA Sexual Misconduct Policies & Procedures

Moored Associates, LLC is committed to providing an educational environment free from sex discrimination, sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

Title IX Coordinator Designation & Contact Information

The Title IX Coordinator oversees institutional compliance with Title IX, coordinates grievance procedures, and arranges supportive measures:

- Title IX Coordinator: Erica Tijerina
- Physical Office Address: 500 East 8th St. STE 500 Holland, MI 49423 (Primary Administrative Headquarters)
- Telephone: 616-600-9848 ext. 1006
- Email: etijerina@mooredbeautyschools.com

2020 Title IX Sexual Harassment Definitions

Following federal regulatory requirements (34 CFR § 106.30 and Tennessee v. Cardona), Title IX sexual harassment encompasses:

1. **Quid Pro Quo:** An employee conditioning an aid, benefit, or service on an individual's participation in unwelcome sexual conduct.
2. **Hostile Environment:** Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the institution's education program or activity.
3. **VAWA Offenses:** Sexual assault (rape, fondling, incest, statutory rape), domestic violence, dating violence, or stalking as defined under VAWA.

Supportive Measures & Amnesty Policy

Supportive measures (e.g., schedule changes, academic accommodations, mutual no-contact orders, campus escorts) are available to complainants and respondents without fee, regardless of whether a formal complaint is filed.

Amnesty Provision: Drug & Alcohol Amnesty:

Students who report sexual misconduct or participate as witnesses will not be subject to disciplinary

sanctions for alcohol or drug policy violations occurring at or near the time of the reported incident.

Title IX Formal Grievance & Live Hearing Procedures

Moored Associates, LLC maintains an official Student Complaint / Grievance Form (Page 15 of School Catalog) accessible via the institutional website (<https://www.tcbeautycollege.com>). To ensure seamless institutional compliance and clear operational protocols, general student complaints and Title IX sex discrimination grievances are harmonized as follows:

HARMONIZATION OF GENERAL GRIEVANCE FORM WITH TITLE IX / CLERY PROTOCOLS

- 1. Formal Complaint Submission:** All grievances (general or Title IX) may be initiated using the website Student Complaint / Grievance Form. Any submission indicating sex discrimination, sexual harassment, sexual assault, dating/domestic violence, stalking, or hazing is immediately routed to Title IX Coordinator Erica Tijerina.
- 2. Filing Timelines:** General student grievances (accreditation, staff/student disputes) must be submitted within 30 days of the incident. However, Title IX Sexual Misconduct reports have NO time bar and may be filed at any time regardless of time elapsed.
- 3. Privacy & Release Authorization:** General grievances require a signed release form to forward complaint details to named parties. For Title IX grievances, the Title IX Coordinator provides formal written notice of allegations under 34 CFR §106.45 while honoring supportive measures confidentiality and FERPA redactions.
- 4. Anonymous Reporting & Dismissals:** General complaints submitted anonymously or lacking requested info after 14 days may be refused/abandoned. In contrast, Title IX accepts anonymous/third-party reports to evaluate campus safety, and formal Title IX complaints are dismissed only under federal statutory grounds (34 CFR §106.45(b)(3)).
- 5. Record Retention:** All records of Title IX investigations, hearings, determinations, supportive measures, and training materials are retained for a minimum of seven (7) years.

5. Drug-Free Campus & Workplace Alcohol & Drug Policy

In compliance with the Drug-Free Schools and Communities Act of 1989 (Public Law 101-226) and the Drug-Free Workplace Act of 1988, Moored Associates, LLC strictly prohibits the unlawful manufacture, distribution, dispensation, possession, or use of illicit drugs and alcohol on all campus properties, salon facilities, parking areas, and at off-campus institutional events.

Non-compliance results in immediate disciplinary action, up to and including termination of enrollment or employment and referral to local law enforcement. Detailed descriptions of federal, state, and local legal sanctions, as well as health risks associated with drug and alcohol abuse, are distributed to all students during orientation.

Description Of Health Risks Associated with Drug Use

Drugs	Physical Dependence	Psychological Dependence	Possible Effects
Narcotics			
Heroin	High	High	• Euphoria • Drowsiness • Respiratory
Morphine	High	High	
Codeine	Moderate	Moderate	
Hydrocodone	High	High	
Hydromorphone	High	High	

Oxycodone	High	High	Depression ● Constricted Pupils ● Nausea
Methadone & LAAM	High	High	
Fentanyl & Analogs	High	High	
Other Narcotics	High-Low	High-Low	
Depressants			
Chloral Hydrate	Moderate	Moderate	● Slurred Speech ● Disorientation ● Drunken Behavior without Odor of Alcohol
Barbiturates	High-Moderate	High-Moderate	
Benzodiazepines	Low	Low	
Glutethimide	High	Moderate	
Other Depressants	Moderate	Moderate	
Stimulants			
Cocaine	Possible	High	● Increase Alertness ● Euphoria ● Increased Pulse Rate & Blood Pressure ● Excitation ● Insomnia ● Loss of Appetite
Amphetamine / Methamphetamine	Possible	High	
Methylphenidate	Possible	High	
Other Stimulants	Possible	High	
Marijuana	Unknown	Moderate	● Euphoria
Tetrahyrocannabinol	Unknown	Moderate	● Relaxed Inhibitions
Hashish & Hashish Oil	Unknown	Moderate	● Disorientation
Hallucinogens			
LSD	None	Unknown	
Mescaline & Peyote	None	Unknown	
Amphetamine Var.	Unknown	Unknown	● Illusions & Hallucinations
Phencyclidine & Analogs	Unknown	High	● Altered perception of Time & Distance
Testosterone Cypionate, Enanthate	Unknown	Unknown	● Virilization ● Acne
Nandrolone			● Testicular Atrophy
(Decanoate Phenpropionate)	Unknown	Unknown	● Gynecomastia ● Aggressive Behavior
Oxymetholone	Unknown	Unknown	● Edema

6. Building Emergency & Evacuation Procedures and Campus Geography

The Building Emergency Plan establishes the procedure for all students and employees in case of an emergency that occurs at Moored Associates LLC.. This plan is simple and should be followed by everyone in the building to ensure safe evacuation from the building.

Fire or Other Indoor Emergency:

The following steps must be followed in sequence:

1. Alert students, employees and clients that there is a fire or other emergency.
2. The CSA should dial 911 immediately. Confirm and advise them that there is a fire (or other emergency). If time allows describe the nature and location of the fire or other emergency within the building. State the location of the school, either:
 - **Twin** City Beauty College located at 2600 Lincoln Avenue, Saint Joseph, MI
 - **Michiana** Beauty College located at 7321 Heritage Square, Suite 160, Granger, IN
 - **Traverse** City Beauty College located at 920 Hastings, Suite D, Traverse City, MI
 - **Tulip** City Beauty College located at 500 East 8th St., Suite 500, Holland, MI
 - **Nuvo** College of Cosmetology located at 919 W. Norton Avenue, Norton Shores, MI 49441
3. Make sure ALL students, clients and employees evacuate the building safely, if deemed necessary. Ensure all special needs persons are provided necessary assistance. Remain alert to your surroundings. Be particularly alert to anyone or condition that might pose a danger to evacuees. If you encounter a hazard evaluate your situation and adjust your evacuation route accordingly.
4. If the fire is small, use a portable extinguisher located throughout the building. These are all-purpose "ABC" extinguishers.
5. If the fire is large, and time permits, shut down all electrical equipment and appliances. Close all interior and exterior doors and windows as you exit but do not lock them.
6. Exit the building and move
 - a. Traverse City Beauty College: to the far side of the parking lot
 - b. Twin City Beauty College: the north side
 - c. Michiana Beauty College: the east parking lot
 - d. Tulip City Beauty College: the front parking lot
 - e. Nuvo College of Cosmetology: towards the back parking lot
7. Once you reach your evacuation site, search the site for suspicious objects and adjust accordingly.
8. Supervise students under your care.
9. Do not attempt to reenter the facility unless the campus director or his/her designee directs you to do so.

Tornado/Storm or Other Outdoor Emergency

1. Electrical Storm: CSA will make any decisions as to whether electrical equipment and appliances should be turned off and/or unplugged. All persons should stay away from any faucets or plumbing and avoid contact with any electrical equipment appliances.
2. Tornado: Assuming there is sufficient warning, shut off all electrical equipment and appliances and evacuate clients, students, and employees. If there is NOT sufficient warning, take shelter immediately against the interior wall in the hallway between the clinic and classrooms or in one of the interior offices, basement, closets, or restrooms. Stay away from windows and glass doors to avoid the danger of injury from flying glass. Close all windows and doors. Listen to local radio or television news for instructions from emergency management and public safety officials. Review emergency evacuation protocols.

Chemical Spill

1. Close down all operations and ask all persons to evacuate. Remain calm and do not unnecessarily alarm clients.
2. If time permits (based on the hazard) perform an orderly shutdown of all electrical equipment.

Emergency Lockdown

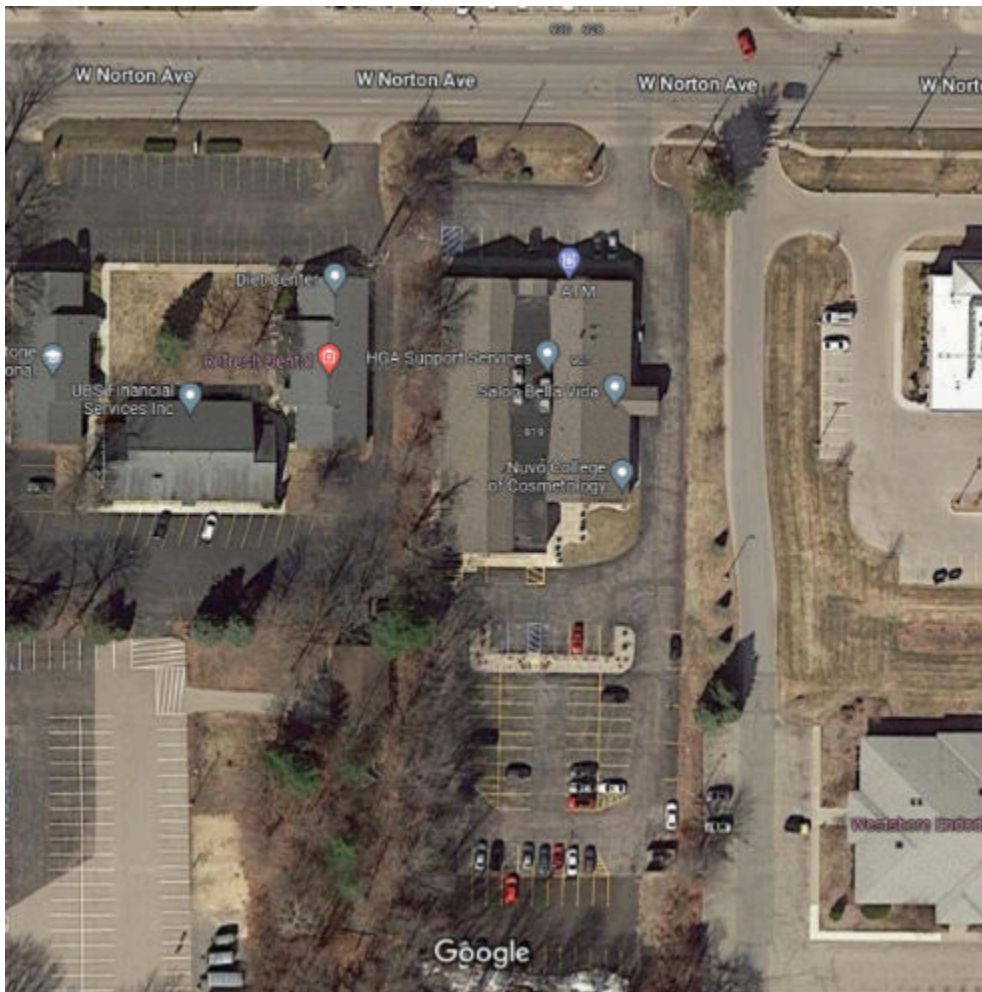
1. Make sure entrance points to the building near your location are locked immediately
2. If you are located in an area with a door that can be locked, gather all students in the vicinity into the room and lock the door.
3. Improvise additional door locking if possible.
4. Close blinds and cover additional windows, e.g., with a shirt, up turned table, paper, etc.
5. Turn off lights in the room.
6. If gunshots are heard, lie on the floor and try to use available resources for additional cover.
7. If fire alarm is activated during lockdown, proceed with extreme caution.
8. If possible, report your status to campus director by telephone.
9. Do not open the door for people claiming to be public safety personnel unless you have an opportunity to view photo identification or are instructed to do so by a staff member whom you recognize.

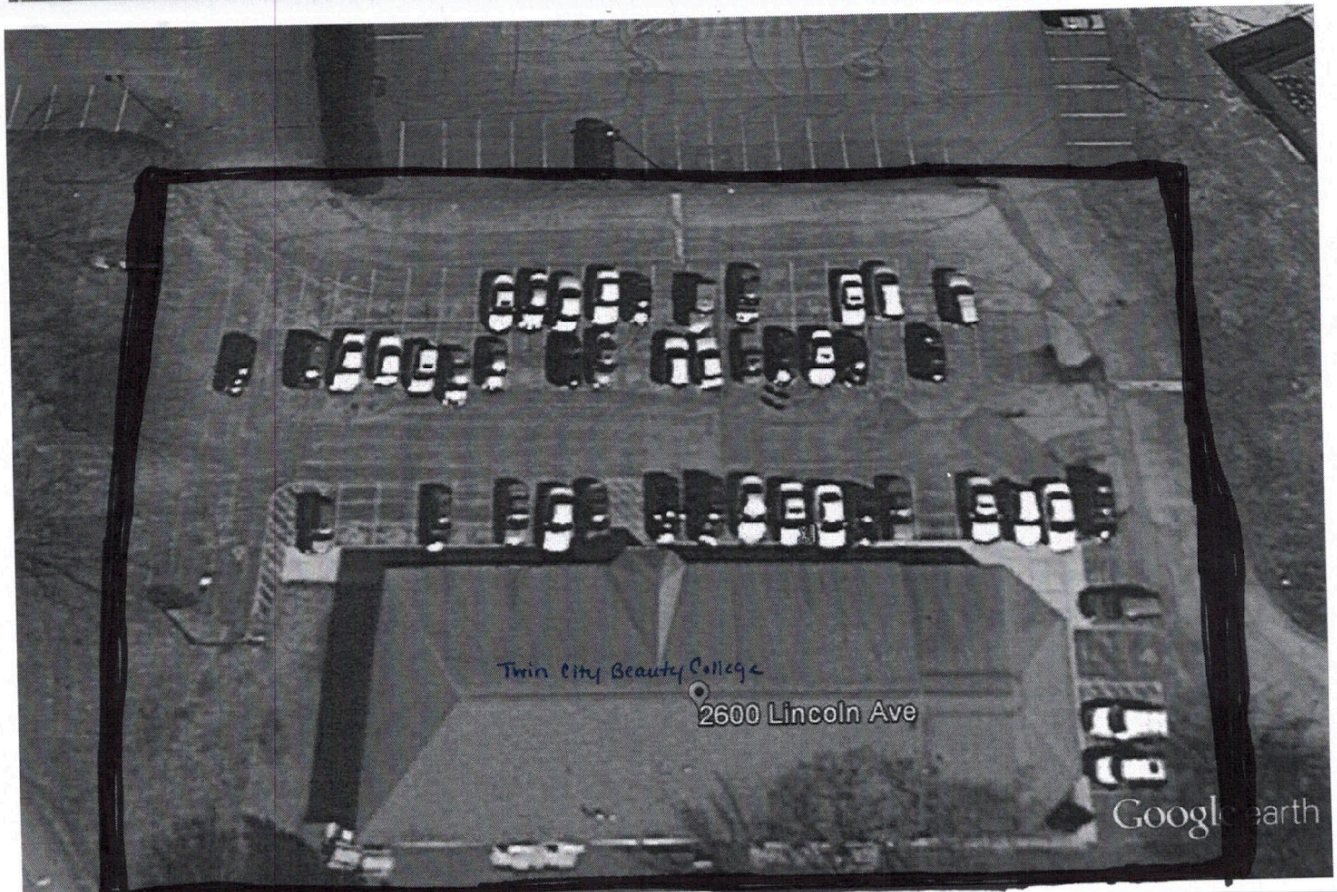
External Lockdown

1. Make sure designated entrance points to the building near your location are locked immediately.
2. Remain in classroom.
3. If possible, report your status to the campus director by telephone.
4. Continue with normal activities as much as the situation allows.
5. If students and staff have a need to move about in the building, obtain permission first from the campus director or designee.
6. Be prepared to rapidly implement an emergency evacuation or emergency lockdown – if directed to do so or if circumstances indicate you should do so.

Campus Geography

Nuvo College of Cosmetology







7. Three-Year Campus Crime Statistics (2023–2025)

The federal law requires that colleges and universities disclose crime statistics on the previous three years and contains crime data that may occur on-campus, on non-campus property, or on public property adjacent to the campus. For the purpose of the Clery Act, any building that is owned or controlled by the institution or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is classified by the FBI Uniform Crime Report.

CAMPUS CRIME STATISTICS for Tulip City, Twin City, Traverse City and Michiana Beauty College

Category	On-Campus			Non-Campus/Public Property		
	2023	2024	2025	2023	2024	2025
Criminal Offenses						
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Sex Offenses						
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
VAWA Offenses						
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Arrests and Disciplinary Actions						
Weapons	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Liquor Law Violation	0	0	0	0	0	0
Hate Crimes						
2023	No Hate Crimes Reported			No Hate Crimes Reported		
2024	No Hate Crimes Reported			No Hate Crimes Reported		
2025	No Hate Crimes Reported			No Hate Crimes Reported		

Hazing		
2025	No Hazing Reported	No Hazing Reported

CAMPUS CRIME STATISTICS for Nuvo College of Cosmetology

Category	On-Campus			Non-Campus/Public Property		
	2023	2024	2025	2023	2024	2025
Criminal Offenses						
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Sex Offenses						
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
VAWA Offenses						
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Sexual Assault	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Arrests & Disciplinary Actions						
Weapons	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0
Hate Crimes						
2023	No Hate Crimes Reported			No Hate Crimes Reported		
2024	No Hate Crimes Reported			No Hate Crimes Reported		
2025	No Hate Crimes Reported			No Hate Crimes Reported		

Hazing		
2025	No Hazing Reported	No Hazing Reported

Definitions For Crimes

1. **CRIMINAL HOMICIDE:** These offenses are separated into two categories: Murder Non-Negligent Manslaughter and Negligent Manslaughter.
 - A) **Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.
 - B) **Negligent Manslaughter:** Killing of another person through gross negligence.
2. **SEXUAL HARASSMENT:** Conduct on the basis of sex that satisfies one or more of the following:
 - 1) An employee of the recipient conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct.
 - 2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or
 - 3) "Sexual assault," "dating violence," "domestic violence," or "stalking" as defined for VAWA purposes listed below.

Actual Knowledge: Notice of sexual harassment or allegations of sexual harassment to a recipient's Title IX Coordinator or any official of the recipient who has authority to institute corrective measures on behalf of the recipient.

Complainant: An individual who is alleged to be the complainant of conduct that could constitute sexual harassment.

Respondent: An individual who has been reported to be the respondent of conduct that could constitute sexual harassment.

Formal Complaint: A document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the recipient investigate the allegation of sexual harassment.

3. **SEXUAL ASSAULT:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.
4. **SEXUAL VIOLENCE:** Includes any one incident of:
 - 1) Sexual Battery, defined as a lewd or lascivious act, in the presence of a person younger than 16 years of age.
 - 2) Luring or enticing a child
 - 3) Sexual performances by a child
 - 4) Any other forcible felony wherein a sexual act is committed or attempted regardless of whether criminal charges based on the incident were filed, reduced, or dismissed by the state attorney.
5. **A) FORCIBLE SEX OFFENSES:** Any sexual act directed against another person, forcibly and/or against the person's will; not forcibly or against the person's will when the victim is incapable of giving consent. There are four types of forcible sex offenses:
 - Forcible Rape - The penetration, no matter how slight, of the vagina, or anus with any body part, or object, or oral penetration by a sex organ of another person without consent of the victim including instances where the victim is incapable of giving consent because of his or her age or because of his or her temporary or permanent mental incapacity.
 - Forcible Sodomy - Oral or anal sexual intercourse with another person, forcibly and or against the person's will.
 - Sexual Assault with an Object - The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against the person's will including instances where the victim is incapable of giving consent because of his or her age or because of his or her temporary or permanent mental incapacity.
 - Forcible Fondling - The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his or her age or because of his or her temporary or permanent mental incapacity.
- B) NON-FORCIBLE SEX OFFENSES:** Unlawful, non-forcible sexual intercourse. There are two types of offenses included in this definition:
 - Incest - Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - Statutory Rape - A non-forcible sexual intercourse with a person who is under the statutory age of consent.

6. **GENDER-BASED HARASSMENT:** Verbal, nonverbal, graphic, or physical aggression, intimidation, or hostile conduct based on sex, sex-stereotyping, sexual orientation, or gender identity, but not involving conduct of a sexual nature, when such conduct is sufficiently severe, persistent, or pervasive that it interferes with or limits a person's ability to participate in or benefit from the education or work programs or activities.
7. **BYSTANDER INTERVENTION:** The term bystander intervention refers to safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene in situations of potential harm when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the individual. Effective bystander intervention training prepares participants to recognize situations of potential harm, overcome barriers to intervening, identify safe and effective intervention options, and take action.
8. **ROBBERY:** Taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the complainant in fear.
9. **AGGRAVATED ASSAULT:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
10. **BURGLARY:** The unlawful entry of a structure to commit a felony or theft.
11. **MOTOR VEHICLE THEFT:** Motor Vehicle Theft includes the theft or attempted theft of a motor vehicle.
12. **ARSON:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property or another, etc.
13. **HATE CRIMES:** A hate crime is a criminal offense committed against a person or property which is motivated in whole or in part by the offenders bias. Bias is a performed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation or ethnicity/national origin.
 - **LARCENY/THEFT:** The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession of another.
 - **SIMPLE ASSAULT:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
 - **INTIMIDATION:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the complainant to actual physical attack.
 - **DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY:** To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control of it.
14. **LAW VIOLATIONS:**
 - **WEAPONS: CARRYING, POSSESSING, ETC.:** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms,

cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapon offenses that are regulatory in nature.

- **DRUG ABUSE VIOLATIONS:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those in relation to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.
- **LIQUOR LAW VIOLATIONS:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

15. **DOMESTIC VIOLENCE:** A felony or misdemeanor crime of violence committed by any of the following individuals:

- A current or former spouse or intimate partner of the complainant; or
- A person with whom the complainant has a child in common; or
- A person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner; or
- A similarly situated to a spouse of the complainant under the domestic or family laws of the jurisdiction in which the crime of violence occurred; or
- Any other person against an adult or youth complainant who is protected under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

16. **DATING VIOLENCE:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant.

- The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- For the purpose of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

17. **CREDIBLE TREAT:** A verbal or nonverbal threat, or a combination of the two, including threats delivered by electronic communication or implied by a pattern of conduct, which places the person who is the target of the threat in reasonable fear for his or her safety, or the safety of his or her family members or individuals closely associated with the person, and which is made with the apparent ability to carry out the threat to cause such harm. It is not necessary to prove that the person making the threat had the intent to actually carry out the threat. The present incarceration of the person making the threat is not a bar to prosecution under this section.

18. **CYBER STALK:** To engage in a course of conduct to communicate, or to cause to be communicated, words, images, or language by or using electronic mail or electronic communication, directed at a specific person, causing substantial emotional distress to the person, and serving no legitimate purpose. A person who willfully, maliciously, and repeatedly follows, harasses, or cyber stalks another person and makes a credible threat to that person commits the offense of aggravated stalking.

19. **STALKING:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress

For purposes of this definition:

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by an action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the complainant.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

20. **Hazing:** any intentional, knowing, or reckless act committed by a person (individually or in concert) against a student, regardless of willingness to participate, in the course of initiation into, affiliation with, or maintenance of membership in any student organization, that creates a risk of physical or psychological injury above reasonable participation risks.

8. Campus Directory of Local Support & Emergency Resources

Michiana Beauty College Sources of Help

Police Departments	Alcohol/Drug Treatment Centers	General Counseling
<i>Edwardsburg Police Department</i> 26926 Main Street Edwardsburg, MI 49112 Ph. 269-663-8444	<i>Alcohol Treatment 24 Hr. Natl. Helpline</i> 877-219-1777	<i>Samaritan Counseling Center</i> 17195 Cleveland Rd South Bend, IN 46635 Ph. 574-277-0274
<i>Mishawaka Police Dept.</i> 200 N Church Street Mishawaka, IN 46544 Ph. 574-258-1688	<i>Community Healing Centers</i> 1221 S 11 th Street #101 Niles, MI 49120 Ph. 269-684-7741	<i>Family Psychology of South Bend</i> 115 S Saint Peter St. South Bend, IN 46617 Ph. 574-280-8199
Fire Departments	<i>Recovery Connections – Michiana</i> 1715 E Bristol St. Elkhart, IN 46514 Ph. 574-262-3231	<i>Summit Counseling Services</i> 928 E Wayne St South Bend, IN 46617 Ph. 574-234-1990
<i>Harris Twp. Fire Dept.</i> 13981 State Rd. 23 Granger, IN 46530 Ph. 574-272-3874		
<i>Mishawaka Fire Station 2</i> 2332 N Main St Mishawaka, IN 46545 Ph. 574-258-1697	<i>Occupational Rehabilitation</i> 4609 Grape Rd #B7 Mishawaka, IN 46545 Ph. 574-271-1779	<i>Reaching Out Counseling</i> 140 W Mishawaka Rd Elkhart, IN 46517 Ph. 574-361-2189
Hospitals	Alcohol/Drug Support Groups	Poison Control
<i>St. Joseph Regional Med Center</i> 611 E. Douglas Rd. #401 Granger, IN 46530 Ph. 574-335-6242	<i>Counseling Associates</i> 310 W McKinley Ave #360 Mishawaka, IN 46545 Ph. 574-255-8132	800-222-1222
		Shelters

		<i>Faith Mission of Elkhart</i> 801 Benham Ave Elkhart, IN 46516 Ph. 574-293-3406
<i>Memorial Hospital of South Bend</i> 615 N Michigan St South Bend, IN 46601 Ph. 574-647-1000	<i>Alcoholics Anonymous</i> 814 E Jefferson Blvd South Bend, IN 46617 Ph. 574-234-7007	Women's Shelters
		<i>Family Justice Center</i> 533 N. Niles Ave. South Bend, IN 46617 Ph. 574-234-6900 24 Hr Crisis Line 574-289-4357
<i>Unity Medical & Surgical Hospital</i> 4455 Edison Lakes Pkwy #100 Mishawaka, IN 46545 Ph. 574-231-6800	<i>Madison Center</i> 309 Pin Oak Cir Mishawaka, IN 46545 Ph. 574-257-3795	<i>YWCA Women's Shelter</i> 1102 S. Fellows St. South Bend, IN 46601 Ph. 574-233-9491
Elkhart General Hospital 600 East Blvd Elkhart, IN 46514 Ph. 574-294-2621	<i>Crossroads Counseling</i> 2319 Edison Rd South Bend, IN 46615 Ph. 574-233-4183	For more information Check the Directory of Community Services (United Way), the Yellow Pages or the phone directory.

Traverse City Beauty College Sources of Help

Police Departments	Alcohol/Drug Treatment Centers	General Counseling
<i>Traverse City Police Dept.</i> 851 Woodmere Ave Traverse City, MI 49686 Ph. 231-995-5150	<i>Alcohol Treatment 24 Hour Natl. Helpline – 877-219-1777</i>	<i>Great Lakes Counseling PC</i> 697 Hannah Ave Traverse City, MI 49686 Ph. 231-932-2292
<i>Garfield Twp. Community Police</i> 3848 Veterans Dr. Traverse City, MI 49684 Ph. 231-941-9222	<i>Addiction Treatment Svc</i> 116 E 8 th Street Traverse City, MI 49684 Ph. 231-929-0415	<i>Old Town Psychological Services</i> 512 S Union St Traverse City, MI 49684 Ph. 231-941-6550
Fire Departments	<i>Al-Anon Family Groups</i> 3512 Lookout Pt Traverse City, MI 49686 Ph. 231-938-7399	<i>Nexus Family Services</i> 522 Oak Ridge Dr. W. Traverse City, MI 49684 Ph. 231-943-7312
<i>Grand Traverse Metro Fire Dept.</i> 897 Parsons Rd. Traverse City, MI 49686 Ph. 231-947-3000		
<i>Garfield Twp. Fire Dept.</i> 3000 Albany St Traverse City, MI 49684 Ph. 231-941-7682	<i>Impact Weekend</i> 104 S. Union Ste. 202 Traverse City, MI 49684 Ph. 231-935-0171	Poison Control
		800-222-1222
		Shelters
		<i>Women's Resource Center</i>

Hospitals	Alcohol/Drug Support Groups	720 S Elmwood Ave #2 Traverse City, MI 49684 Ph. 231-941-1210 24 Hr. Crisis 800-554-4972
<i>Munson Healthcare</i> 1105 6 th Street Traverse City, MI 49684 Ph. 231-935-5000	<i>Bay Area Counseling LLC</i> 3180 Racquet Club Dr. Ste. G Traverse City, MI 49684 Ph. 231-933-4009	
<i>Community Hospital Family Practice Clinic</i> 4062 W Royal Dr. Traverse City, MI 49684 Ph. 231-935-8130	<i>Alcoholics Anonymous</i> 124 N Division St Traverse City, MI 49684 Ph. 231-946-8823	<i>Third Level – a program of CFS</i> 3785 Veterans Dr Traverse City, MI 49684 Ph. 231-922-4800
<i>Traverse Health Clinic</i> 1719 S Garfield Ave Traverse City, MI 49686 Ph. 231-935-0799	<i>Catholic Human Services</i> 1000 Hastings St Traverse City, MI 49686 Ph. 231-947-8110	For more information Check the Directory of Community Services (United Way), the Yellow Pages or the phone directory.
	<i>DBMJ Rehab Services</i> 4099 Hidden Creek Dr. Traverse City, MI 49684 Ph. 231-421-1329	

Tulip City Beauty College Sources of Help

Police Departments	Alcohol/Drug Treatment Centers	General Counseling
<i>Holland Police Dept.</i> 89 W 8 th Street Holland, MI 49423 Ph. 616-355-1100	<i>Alcohol Treatment 24 Hour Natl. Helpline</i> 866-647-8493	<i>Beacon of Hope</i> 225 W 30 th Street Holland, MI 49424 Ph. 616-594-5380
Fire Departments	<i>OAR Inc.</i> 483 Century Lane Holland, MI 49424 Ph. 616-396-5284	<i>Bethany Christian Services</i> 11335 James Street Holland, MI 49424 Ph. 616-396-0623
<i>City of Holland Fire Department</i> 279 Kollen Park Dr. Holland, MI 49423 Ph. 616-335-1020		
<i>Holland Charter Township Offices</i> 353 120 th Ave Holland, MI 49424 Ph. 616-396-2345	<i>Behavioral Health Services (Child & Adolescent)</i> 854 S. Washington Avenue Holland, MI 49423 Ph. 616-355-3926	<i>Center for Family Development</i> 347 Hoover Blvd. Holland, MI 49423 Ph. 616-392-7695
Hospitals	<i>Pine Rest Lakeshore Clinics</i> 926 Washington Ave Ste. 210 Holland, MI 49423 Ph. 616-820-3780	<i>Connections Counseling & Life Coaching Services</i> 36 West 8 th Street Ste. 250 Holland, MI 49423 Ph. 616-392-6116
<i>Holland Hospital</i> 602 Michigan Avenue Holland, MI 49423 Ph. 616-392-5141		

<i>Holland Hospital Rehab Service /Evergreen Commons</i> 480 State St. Holland, MI 49423 Ph. 616-355-3861	<i>Lakeshore Counseling Service</i> 220 Hoover Blvd Holland, MI 49423 Ph. 616-355-2525	Poison Control
		800-222-1222
<i>Zeeland Spectrum Health Hospital</i> 8333 Felch Street Zeeland, MI 49464 Ph. 616-772-4644	Alcohol/Drug Support Groups	Shelters
	<i>Al-Anon</i> 201 E. 39 th Street Holland, MI 49423 Ph. 616-396-3111	<i>Family Hope Ministry Center</i> 349 Fairbanks Avenue Holland MI 49423 Ph. 616-396-2200
<i>N. Ottawa Community Hospital</i> 1309 Sheldon Rd Grand Haven, MI 49417 Ph. 616-842-3600	<i>Alcoholics Anonymous</i> 201 E 39 th St. Holland, MI 49423 Ph. 616-392-3360	<i>Center for Women in Transition</i> 411 Butternut Dr. Holland, MI 49424 Ph. 616-392-2829
For more information Check the Directory of Community Services (United Way), the Yellow Pages or the phone directory.	<i>Narcotics Anonymous Alano Bldg.</i> PO Box 1592 Holland, MI 49424 Ph. 616-836-4070	<i>Sylvia's Place</i> PO Box 13 Allegan, MI 49010 Ph. 269-673-8700

Twin City Beauty College Sources of Help

Police Departments	Alcohol/Drug Treatment Centers	General Counseling
<i>St. Joseph City Police</i> 700 Broad St. St. Joseph, MI 49085 Ph. 269-983-2571	<i>Alcohol Treatment 24 Hour Natl Helpline 877-355-0928</i>	<i>Samaritan Counseling Center</i> 1850 Colfax Ave. Benton Harbor, MI 49022 Ph. 269-926-6199
<i>St. Joseph Twp. Police</i> 3000 Washington Ave St. Joseph, MI 49085 Ph. 269-429-6890	<i>Alano House of Southwest Michigan</i> 4162 Red Arrow Hwy Stevensville, MI 49127 Ph. 269-429-9153	<i>Shepherd House Counseling and Psychological Services PC</i> 107 N Broadway St Cassopolis, MI 49031 Ph. 269-445-0999
Fire Departments	<i>Community Healing Ctr.</i> 1221 S. 11 th St. Ste. 101 Niles, MI 49120 Ph. 269-684-7741	<i>Freedom Counseling Center</i> 1901 Niles Ave Ste. 102 St. Joseph, MI 49085 Ph. 269-982-7200
<i>St. Joseph Fire Dept.</i> 923 Broad St. St. Joseph, MI 49085 Ph. 269-983-1442		
Hospitals	<i>Harbortown Treatment Center</i> 1022 E. Main St. Benton Harbor, MI 49022 Ph. 269-926-0015	Poison Control
Spectrum Health Lakeland Medical Center 1234 Napier Ave Saint Joseph, MI 49085 Ph. 269-983-8300		800-222-1222
		Shelters

		<i>McKinney Project for Homeless Children and Youth</i> 996 N. Shore Dr. Benton Harbor, MI 49022 Ph. 269-925-3811
<i>Intercare Community Health</i> 800 M 139 Benton Harbor, MI 49022 Ph. 855-869-6900	Alcohol/Drug Support Groups	
	<i>Al-Anon of Berrien County</i> 4162 Red Arrow Hwy Stevensville, MI 49127 Ph. 269-428-3310	
<i>Berrien County Health Dept</i> 2149 E Napier Ave Benton Harbor, MI 49022 Ph. 269-926-7121	<i>Alcoholics Anonymous</i> 514 Eagle St. Niles, MI 49120 Ph. 269-684-5304	<i>Safe Shelter Inc.</i> 996 N. Shore Dr. Benton Harbor, MI 49022 Ph. 269-925-9500
	<i>Shoreline Consultation</i> 2519 Niles Ave Saint Joseph, MI 49085 Ph. 269-926-8389	<i>Emergency Shelter Service Inc.</i> 645 Riverview Dr. Benton Harbor, MI 49022 Ph. 269-925-1131
		For more information Check the Directory of Community Services (United Way), the Yellow Pages or the phone directory.

Nuvo College of Cosmetology Sources of Help

Police Departments	Alcohol/Drug Treatment Centers	General Counseling
<i>Address: 4814 Henry St, Muskegon, MI 49441</i> Departments: <i>City of Norton</i> <i>Shores</i> <i>Phone: (231) 733-2691</i>	<i>Alcohol Treatment 24 Hour Natl Helpline 877-355-0928</i>	<u>Behavioral Health Group of Muskegon</u> No reviews · Counselor 84 S Seaway Dr Open · Closes 5PM · (231) 733-9800 Medicare/Medicaid accepted
	Michigan Rehab Center 231-722-2013 Rehabilitation	<u>West Michigan Psychological Services</u> 5.0 (2) · Mental health clinic 3611 Henry St Open · Closes 5PM · (231) 237-8898 Medicare accepted
Fire Departments		<u>Shores Counseling</u>

<u>Norton Shores Fire Department</u> <u>Station 3</u> 5.0 (3) · Fire station Norton Shores, MI · (231) 798-2255 Open 24 hours	<u>Alano Club</u> 5.0 (5) · Alcoholism treatment program 4613 Henry St · (231) 798-9901 Open · Closes 9PM	5.0 (2) · Psychologist 433 Seminole Rd # 110 · In Seminole Shores Professional Plaza (231) 739-8800
Hospitals	<u>Eastside Outpatient Services</u>	Poison Control
<u>Hagley Hospital Inc</u> No reviews · Hospital 3535 Park St #110 · In Trinity Health Lab - Norton Shores	2.7 (15) · Addiction treatment center Muskegon, MI · (231) 739-4359 Closed · Opens 6:30AM Tue	800-222-1222
<u>Mercy Health Urgent Care</u> 3.0 (2) · Hospital Muskegon County, 3570 Henry St · (231) 672-7	<u>Alcohol/Drug Support Groups</u> <u>Behavioral Health Group of Muskegon</u> No reviews · Social worker 84 S Seaway Dr · (231) 733-9800 Open · Closes 5PM Medicare/Medicaid accepted	Shelters Every Woman's Place 231-759-7909 Women's shelter, clothing Family Promise 231-747-8855 Family shelter in area churches
		Rescue Mission 231-727-6090 Shelter
		For more information Check the Directory of Community Services (United Way), the Yellow Pages or the phone directory.